

# CADES COMMUNITY UPDATES

Issue 4

| January 4, 2021

## A MESSAGE FROM THE CEO

Dear Friends and Family,

Happy New Year CADES Family! We have been able to navigate the last year with the support of this community, and we look forward to a new year of growth and healing.

The pandemic has forced CADES to overcome obstacles that seemed insurmountable to provide the best care we possibly could to our individuals. While those hurdles tested us, we came out on the other side with stronger staff, better systems and processes to be a more efficient, trusted organization. There are several initiatives we plan to launch this year that will help us to become more efficient (less wasted time and effort), more effective (meeting & exceeding expectations) and more cohesive (grounded in core values and impactful communication). New change translates to a better employment experience and a better learning, socializing and care experience for the people we serve. Let's go!

Stay safe and well,

Julie Alleman  
CADES CEO

## CADES UPDATES

**Vaccine Update – CADES Clinic:** The Department of Health has reported a slow roll-out of vaccines to PA which has delayed the vaccine clinics. DOH has confirmed CADES and other like agencies are all in category 1A and will receive notice for clinic dates after skilled nursing facilities receive their vaccine. It is likely a February start date. It is highly likely CADES will receive the Moderna vaccine. Moderna has been approved for individuals 18 years and older.

**Vaccine Update – new opportunities for staff:** On Monday of this week Dr. Rachel Levine, PA Secretary of Health released an order to provide access to the vaccine to phase 1A staff who do not work in a traditional health care settings. As a result, local health departments are offering vaccine opportunities to CADES employees. Please look for information on how to sign up via letter that was emailed Wednesday 1/6.

**Therap Launch:** This year, CADES is excited to announce that Therap, our new electronic health record, will be implemented across all of CADES programs! With Therap we will integrate all aspects of service delivery into one system where staff and families will have access to improved synergies and communication between departments and job roles. Therap was developed by people with years of experience in the Intellectual and Developmental Disability community for our community. Roll-out will begin in February and epsi will sunset for good by early summer.

**Adopt a CLA Launch:** Adopt a CLA is a new fundraising initiative to help make each CLA house a HOME. Adoptees will be able to donate resources, volunteer time, and purchase needed supplies and household goods for CLA homes. Our hope is that contributors will be neighbors, friends of CADES and Vendors who will build a lasting relationship with our CLA residents and staff. The goal is to have each of our 33 homes be adopted annually with a pledge of \$2,500, with an overall goal of \$75,000 for the year. Look for the official launch on January 18, Martin Luther King, Jr. day of service!

## CLA UPDATES

**Scheduler:** The CLA Staffing Team is in the process of implementing MITC Scheduler. Once fully implemented, Scheduler will allow CLA staff to view the schedule for the homes, including open shifts, as well as sign up for open shifts as they become available, all from your mobile device. We will go LIVE in April, training and connecting with the DSP community.

## ADULT DAY PROGRAM UPDATES

**Electronic Visit Verification:** Now that the Adult Day program provides in-home services, Electronic Visit Verification (EVV) is a requirement to verify services due to the 21<sup>st</sup> Century CURES Act Mandate. EVV software will include data elements required by the CURES Act: such as the type of service, the individual receiving the service, and the begin and end time of the service, among others. This software will help CADES become more efficient and streamline processes across the organization.

**Parent/Family Group:** A new group of family members and CADES Adult Program representatives has formed to support the future direction of the Adult Program. Our last meeting on December 30<sup>th</sup> featured Phil Levin from The Levin Law Firm. He discussed estate planning and how to protect and pass property to the right people and plan for the future. The next meeting's date is to be determined, but if you want to join and receive updates, please email Maria Kane at: [maria.kane@cales.org](mailto:maria.kane@cales.org)

## GEORGE CROTHERS MEMORIAL SCHOOL UPDATES

**GCMS Re-opening Plans:** We cannot wait to have students return to GCMS! We will have a staggered start as we did in the fall, returning 7 classrooms next Monday 1/11 and the remaining classrooms on Tuesday 1/19. All GCMS staff will now be provided KN-95 masks to wear at work each day. These masks offer more protection than a surgical mask does because it can filter out both large and small particles when the wearer inhales. As the name indicates, the mask is designed to block 95% of very small particles.

## EARLY INTERVENTION UPDATES

**Private Pay Launch:** In 2021, the CADES Early Intervention Program will be rolling out a new venture in Delaware and Chester County by providing center and homebased direct services to families. In 2020, early intervention moved to a virtual model for safety reasons, but many families found it difficult to participate in these virtual sessions with their young one while juggling the stresses of work and home life. The Private Pay program will meet a need in the community by offering direct, in-person services, in a safe environment with COVID-19 protocols in place.

## COMMUNITY CORNER

“Can you feel the hopefulness and optimism of 2021? We bravely pressed on through a challenging 2020. Collectively we served, supported and strived in our effort in keeping everyone, including ourselves, healthy and while remaining hopeful for better and brighter days. Hope can be felt in the air as we embark on a new 2021 year while setting goals and with many lessons learned from last year. CADES Staff Development team members will continue in our effort in supporting all staff with achieving their learning and development goals at CADES as we work together to achieve a better and brighter tomorrow for our entire CADES community.” – Danielle Mirigliano, MS - Staff Development Manager

*“You’ll never get bored when you try something new. There’s really no limit to what you can do.” – Dr. Seuss*

